

# **PERSPECTIVE PLAN**

## **2022-2027**



**NANDALAL BORGOHAIN CITY COLLEGE**  
**NIRMALI GAON, P.O. - C. R. BUILDING**  
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**ANNUAL PERSPECTIVE PLAN:**

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## **INTRODUCTION:**

NandalalBorgohain City College is a premier higher educational institution in Dibrugarh district of Assam. The college was established in 1992 and gloriously celebrated its Silver Jubilee. The college is permanently affiliated to Dibrugarh University as well as recognized under Section 2(f) & 12(B) of the UGC Act.1956 in February, 2019.

Since its establishment, NandalalBorgohain City College has been playing a decisive role to identify itself as one of the pioneering colleges in the district. NandalalBorgohainCity College deeply believes that 'education' is not only to build up one's personal career, but to build up a holistic and valued exercise to the community as well. The College is always trying to follow the changing education policies implemented by the Higher Education Authorities for the welfare of the future generation.

Our vision is to prepare our students to understand, realize and to solve the social vice and obstacles and to make them fit for contributing to the socio-economic development of the society. Our mission is to provide opportunity for quality higher education and to facilitate the inculcation of moral, cultural & spiritual values among the youth. The College is also ready to encourage the youth to fight against all forms of social evils and superstitions. The college is confident that our College has been serving as a guiding light to its students for becoming a good human being and a responsible citizen which is benefitting our society.

## **Motto of the College:**

**“LEAD ALL AHEAD TOWARDS  
EXCELLENCE”**

### **Vision:**

To enhance a quality academic environment by developing innovative, skill-based teaching, affordable learning, to enrich the social responsibilities and values.

### **Mission:**

- **To offer Educational Opportunities for all.**
- **To create a platform for all-round development of the students as well as the teachers.**
- **To promote Higher Educational Opportunities.**
- **To offer Technical and Vocational Courses.**
- **To bring education to the doorsteps of the learners of all sections of the society.**
- **To develop social values that help for becoming responsible citizenship.**
- **To maintain a gender friendly environment.**

## GOALS AND OBJECTIVES OF THE PLAN

NandalalBorgohain City College is responding with the Five Years Academic Plan that reflects all voices: a transformational roadmap for the future of teaching and learning.

Through the development of new innovative programs, learning supports and micro-credentials, we will ensure students' graduation with the skills they need to meet employer and industry needs. We will try to implement innovative ideas in the teaching learning process that enhance the digital classroom, increase collaboration which may enrich the students' attitude to dream and build their bright future.

Our energetic and devoted faculty will embrace and experiment with new and innovative approaches to teaching, as they continue to foster dynamic and inclusive communities of learning. Our programmes will pave the way to employment by giving every student valuable work-integrated learning experiences, creating graduates that are sought-after innovators, entrepreneurs, and change makers.

Finally, in alignment with our Strategic Framework, the college will try to actualize the imperative of Truth and Reconciliation and meaningfully integrate ways of knowing, being, doing and valuing. It's our goal to promote deep learning through open educational resources, redefining classrooms by removing walls and borders to enable unparalleled learning for all.

*To achieve the above set of goals, the following set of objectives have been identified, which are planned to be executed over the next years –*

- To promote good governance practices with a view towards introducing greater efficiency and transparency in all institutional procedures and practices, by enhancing coordination amongst the different institutional units.

- To incorporate a higher level decentralization mechanism in the management operations and functions within the institution.
- To augment paradigm changes in curricular aspects, aided through qualitative as well as quantitative up-gradation of learning resources, institutional infrastructure, student support and progression as well as research and extension activities.
- To usher in a galaxy of good practices in different areas for attaining quality benchmarks in different paradigms.

### **CURRICULAR ASPECTS**

- a) To introduce new vocational, career-oriented, add-on, value-added, short-term certificate courses
- b) To conduct academic programs through collaborative mode.
- c) To conduct stakeholder feedback pertaining to curricular changes and needs on a periodical basis, and to implement the suggestions advocated therein in a phased manner
- d) To conduct academic audit on a periodical basis.

*All the above is sought to be addressed through –*

- \* Taking necessary steps to upgrade different departments, i.e. introduction of new UG and PG programs in departments.
- \* Taking initiative to introduce various add-on courses for the students' better success with the active assistance of Academic Cell.

\* Conducting Student Exchange Programs and Faculty Exchange Programs through signing and execution of MoUs, as and when feasible in terms of numbers and frequency.

\* Assessing the outcomes of stakeholder feedback on curriculum and academic audit processes as and when conducted and for adopting proper remedial measures.

\* Proper monitoring of the teaching-learning process through the involvement of all Departments.

\* Ensuring maximum student attendance in the classes through proactive measures.

\* Ensuring the completion of syllabi by all teachers in every semester, through constant monitoring of holding of classes and through the mechanism devised by IQAC.

### **TEACHING LEARNING RESOURCES**

a) To augment academic infrastructure viz. ICT-enabled classrooms, smart classrooms, computers, e-learning resources, etc.

b) To renovate and upgrade existing non-ICT classrooms.

c) To provide in-campus WI-FI facilities for all students.

d) To make teaching and non-teaching staff ICT-enabled/ computer savvy.

e) To undertake various measures to popularize and provide easy access to all students to various forms of e-learning resources that are available in different modes and platforms.

*All the above is sought to be addressed through –*



- Construction of more academic blocks/ annexes to accommodate the departmental up-gradation.
- Purchase of more computing and other ICT enabled equipment, to replace the out dated and old ones.
- Purchase of Computers, printers for departments.
- Purchase of more LCD projectors for departments.
- Sharing of all ICT-enabled and smart classrooms by different departments on a practical basis so that every department have access to ICT-enabled teaching.
- Ensuring all teachers ICT-enabled, so that faculty members become competent enough to get involved with the production of MOOCs under SWAYAM.
- Purchase of recent text books, reference books, etc. for catering to the upgraded CBCS syllabi.
- Increase of internet bandwidth to cater to the need and use of all campus users.
- Organization of different academic seminars, conferences, workshops, symposiums, training programs in collaborative mode as per convenience.

### **INFRASTRUCTURE UP-GRADATION**

- a) To enhance and upgrade academic, administrative, as well as indoor and outdoor sport facilities.
- b) To functionalize the Office of the administrator and formulate an effective functioning mechanism.
- c) To set up procedures for setting up an institutional Records Room.
- d) To restructure the current office set-up and arrangements.
- e) To set up a designated parking space for vehicles inside the campus.

f) Augmentation of old Classrooms.

*All the above is sought to be addressed through –*

- Phase-wise replacement of old and dilapidated classroom and office furniture with modern furniture
- To make elaborate LAN arrangements for the computers in different academic departments, office, library and the IQAC
- Construction of boys' hostels.
- Construction of Guest House and Staff Quarters.
- Purchase of more sport/ games equipment.
- Acquisition of govt. fund for construction of certain blocks like hostel, Administrative Building, academic blocks, Laboratory etc.

### **STUDENT SUPPORT AND PROGRESSION**

- a) To provide for enhanced career counselling opportunities and guidance for competitive examinations, through collaborative mode in association with external agencies
- b) To establish an Entrepreneurship Development Cell and implement programs for the greater interests of the students
- c) To mobilize the vast alumni community for qualitative and quantitative up-gradation of the college, through setting up of active alumni units at departmental levels.
- d) To arrange study tours, field and industrial visits for students of all departments and streams, irrespective of the curricular needs.



- e) To provide more recreational facilities in the girls' common rooms.
- f) To formulate and implement different student welfare and financial support schemes.
- g) To carry out different faculty and student exchange programs through various MoUs.
- h) To put in place an efficient student mentoring mechanism in every department.
- i) To put in place an efficient centralized student counselling mechanism to resolve various stress-related issues.

*All the above is sought to be addressed through –*

- Introducing enhanced supplements by way of providing more knowledge and skill based activities for the advanced learners
- Implementing corrective policies like remedial classes, tutorial classes, special classes etc. for the educationally disadvantaged students
- Organization of a number of career-oriented talks, training programs, campus placement interviews, job-oriented programs, etc.

### **RESEARCH AND EXTENSION ACTIVITIES**

- a) To motivate and encourage faculty members for availing research projects under various schemes.
- b) To publish the College News Bulletin, an ISSN journal, the departmental Journals in a regular mode.

c) To conduct year-long extension programs in collaboration with various stakeholders.

d) To undertake various welfare programs in the institutions/ villages adopted by the college.

*All the above is sought to be addressed through –*

Regular meetings of the NandalalBorgohain City College Research and Extension Cell for devising ways and means to create a research environment in the campus.

Framing of policies to extend financial support to regular faculty members for attending and presenting papers in academic meets like conferences/seminars/ workshops etc.

Exploring means to devise and undertake inter-disciplinary research projects by making use of the institutional infrastructure and also through MoUs with external organizations.

Conducting more outreach activities for students as far as practicable and encouraging the students to participate in those activities through joint teacher-student initiatives, preferably in the institutions/ villages adopted by the college.

Holding of extension activities through collaborative modes through active engagement of NSS, students' Union, Alumni, NCC etc.

Holding of awareness programs primarily focusing upon health, hygiene, environment, cleanliness and other burning social issues.

## GOVERNANCE, LEADERSHIP AND MANAGEMENT

a) To create and maintain optimum number of statutory and non-statutory in house bodies to deal with the wide range of day to day academic and administrative tasks.

- b) To devise policies to improve the financial health of the institution.
- c) To motivate the faculty members and to attend more faculty development/ teacher training programs for up-grading and up-dating the knowledge of the faculty members.
- d) To institute a formal annual performance appraisal system for all teaching and non-teaching staff.
- e) To conduct internal/ external quality audits at regular intervals, viz. Academic Audit, Administrative Audit, Green Audit, Gender Audit, Energy Audit, etc.
- f) To implement wide range of staff welfare schemes and programs as per necessity.
- g) To put forward persistent efforts to obtain/ receive grants from different funding agencies like UGC, ICSSR, NEC etc. and other non-governmental sources.
- h) To ensure a hygienic clean and green campus through various means at all times
- i) To achieve cent percent paper-less administration/ communication.

*All the above is sought to be addressed through –*

- \* A participatory and decentralized mechanism, with accountability, through active involvement of all institutional stakeholders.
- \* Distribution of tasks in the in-house bodies as per capabilities to the institutional fraternity for achieving optimum performance levels.
- \* Appointment of contractual/ guest faculty as per need in every academic session.
- \* Introduction of self-financing programs.

\* Promotion of e-governance in the matter of academic discourses, administrative domain, feedback acquisition and grievance redressal through optimum usage of available ICT tools.

\* Adoption and implementation of an effective Management Information System(MIS) with a view towards coordination, control, analysis and visualization of institutional information.

\* Holding of various programs through stakeholder collaborative mode.

\* Introduction of fully online mode of admission.

### **INNOVATION AND BEST PRACTICES**

a) To undertake the task of bringing out valuable publications through the NandalalBorgohain City College Publication Cell andNandalalBorgohain City College Teachers' Unit.

b) To encourage departments to publish departmental level newsletters/ journals/ magazines etc.

c) To monitor and guide the nearby school students aiming to uplift the students with a well oriented teaching learning experience.

d) To ensure a tobacco-free and plastic-free campus through various means at all times through an enforcement mechanism, involving imposition and collection of fines from offenders.

e) To promote energy conservation practices like the installation of more solar panels and wide usage of LED lights/ fans, and also through wide awareness creation campaigns.

f) To immediately resolve all the suggestions that might be put forwarded by the NAAC Peer Team, during the 2<sup>nd</sup> Cycle of NAAC Assessment &Accreditation.